

18 July 2022

Dear stakeholders and rights holders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to our efforts to update our Environmental, Social and Governance (ESG) materiality assessment this year. Our ESG materiality assessment is an intensive exercise involving engagement with internal and external stakeholders to help identify priority ESG issues for our company, including those relevant to our commitment to the UN Global Compact. We attempt to conduct updates to this assessment every two to three years. The assessment results are included in our annual sustainability report, which also serves as our COP.

We hereby ask for an extension period to be able to post a COP that describes our company's latest efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 17 October 2022 at the latest.

Regards

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